

Annex 1

Appendix 1 to the Staff Rules

A. Salary scale for the professional and higher categories showing annual gross salaries and net equivalents after application of staff assessment (in United States dollars)

(Effective 1 January 2025)^a

Step

<i>Level</i>		<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>	<i>VII</i>	<i>VIII</i>	<i>IX</i>	<i>X</i>	<i>XI</i>	<i>XII</i>	<i>XIII</i>
D-2	Gross	171 094	174 964	178 835	182 709	186 585	190 456	194 326	198 202	202 071	205 942			
	Net	128 422	130 976	133 531	136 088	138 646	141 201	143 755	146 313	148 867	151 422			
D-1	Gross	152 417	155 817	159 223	162 626	166 015	169 420	172 820	176 215	179 620	183 017	186 417	189 812	193 215
	Net	116 095	118 339	120 587	122 833	125 070	127 317	129 561	131 802	134 049	136 291	138 535	140 776	143 022
P-5	Gross	131 486	134 214	136 944	139 667	142 397	145 120	147 851	150 612	153 506	156 395	159 291	162 177	165 076
	Net	101 540	103 450	105 361	107 267	109 178	111 084	112 996	114 904	116 814	118 721	120 632	122 537	124 450
P-4	Gross	107 389	110 020	112 653	115 283	117 914	120 546	123 181	125 813	128 444	131 071	133 709	136 334	138 967
	Net	84 672	86 514	88 357	90 198	92 040	93 882	95 727	97 569	99 411	101 250	103 096	104 934	106 777
P-3	Gross	87 779	90 022	92 267	94 508	96 754	98 996	101 346	103 784	106 219	108 653	111 094	113 529	115 966
	Net	70 212	71 917	73 623	75 326	77 033	78 737	80 442	82 149	83 853	85 557	87 266	88 970	90 676
P-2	Gross	67 978	69 983	71 988	73 995	76 004	78 012	80 022	82 022	84 030	86 037	88 043	90 055	92 059
	Net	55 163	56 687	58 211	59 736	61 263	62 789	64 317	65 837	67 363	68 888	70 413	71 942	73 465
P-1	Gross	52 163	53 867	55 570	57 274	58 975	60 682	62 382	64 087	65 789	67 495	69 196	70 897	72 603
	Net	43 144	44 439	45 733	47 028	48 321	49 618	50 910	52 206	53 500	54 796	56 089	57 382	58 678

^a The normal qualifying period for in-grade movement between consecutive steps is one year. The shaded steps in each grade require two years of qualifying service at the preceding step.

**B. Pay protection points for staff whose salaries are higher than
the maximum salaries on the unified salary scale
(in United States dollars)
(Effective 1 January 2025)**

<i>Level</i>		<i>Pay protection point 1</i>	<i>Pay protection point 2</i>
P-4	Gross	141 603	144 236
	Net	108 622	110 465
P-3	Gross	118 400	120 833
	Net	92 380	94 083
P-2	Gross	94 064	–
	Net	74 989	–
P-1	Gross	74 304	–
	Net	59 971	–